



WHISTLEBLOWER PROTECTION

Name of the Organization:	Research Center For Astronomy And Earth Sciences (Research Center)
Seat:	1121 Budapest Konkoly Thege Miklós út 15-17.
ID Number:	300322
Represented by:	Dr. Kiss László director-general

BACKGROUND

The European Union adopted a Directive (2019/1937) on whistleblower protection in 2019, which has been transposed into Hungarian law in mid 2023. The Directive requires Member States to provide whistleblowers working in the public and private sectors with effective channels to report breaches of EU rules confidentially, establishing a robust system of protection against retaliation. This applies both internally (within an organization) and externally (to a competent public authority).

The Directive plays a key role in the enforcement of EU law in a number of important policy areas where breaches of EU law may cause harm to the public interest, ranging from the protection of personal data, environmental protection, public procurement, financial services, nuclear safety and product safety to the protection of the financial interests of the EU.

The Research Center adopted its own procedural rules valid as of 24 July, 2023. We hereby summarize the complaint procedure as follows.

AVAILABLE CHANNELS

The aim of whistleblower protection is to provide a tool to report **breaches of EU laws** specifically enumerated in the Directive (<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1937>). Only breaches of EU laws can be reported in this system. Breaches can be reported both internally and externally although the Directive encourages internal resolution of the case.

Breaches of EU laws can be reported as follows:

Available Channels	Details of the Channel
Internal Channel	Employee responsible for the investigation: Márton Rózsahegyi, internal controller for whistleblower protection E-mail address: bejelentes@csfk.org Postal Address: 1121 Budapest, Konkoly Thege u. 15-17. Write on the envelop: "Whistleblower protection"
External Channel	Office of the Commissioner for Fundamental Rights of Hungary https://www.ajbh.hu/web/ajbh-en/

PROCEDURAL RULES OF THE RESEARCH CENTER

Reporting can be done both in writing and verbally in person. For in-person reporting you need to get an appointment via bejelentes@csfk.org. **Confidentiality shall be preserved at all stages of the procedure !**

In your report, the following information is necessary:

- your name
- your contact data
- your relationship with the Research Center
- the description of the violation
- evidence at your disposal



The whistleblower shall be informed about the details of the procedure, the rules for the processing of his/her personal data and his/her rights. The whistleblower shall also be informed about the consequences of false or malicious reporting.

**REPORTING VIOLATION OF EU LAW
MODEL DOCUMENT**

I wish to report the violation of EU Law as follows:

Name:	
Contact data:	
My relationship with the Research Center	
The EU Law that has been violated:	
The description of violation:	

Date:.....

.....
Signature